# A Story worth "Hearing"

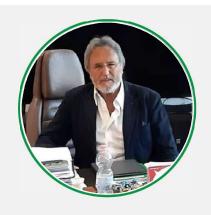




H1 2025 Road Show

November 7th 2025

## **KEY MANAGERS**



#### GENNARO BARTOLOMUCCI

**Founder & Chairman** 

#### **Background**

- +50 years of experience in the hearing care industry
- Degree in Sociology and expert in Audiology
- 1<sup>ST</sup> generation of founding family

## People Speaking Today



GIOVANNA INCARNATO BARTOLOMUCCI

**CEO** 

#### **Background**

- 25+ years of experience in the hearing care industry
- Degree in Economics and expert in Audiology
- 2<sup>ND</sup> generation of founding family



ANNA INCARNATO BARTOLOMUCCI

Investor Relator & Corporate Legal Affairs

#### **Background**

- 10+ years of experience in the hearing care industry
- Lawyer and expert in Audiology
- 2<sup>ND</sup> generation of founding family



GIULIA SIMONE

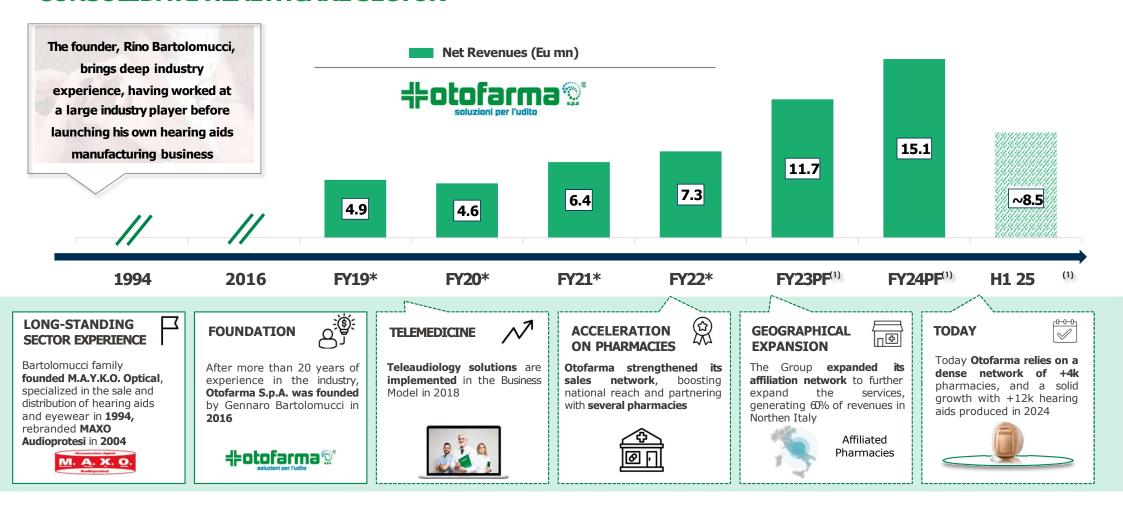
**CFO** 

#### Background

- 20+ years of experience in financial and tax strategies
- 15+ working with the company
- Advisor as CFO of some of the largest corporates in Campania



## OTOFARMA: A SUCCESFULL STORY OF AN INNOVATIVE APPROACH WITHIN A **CONSOLIDATE HEALTHCARE SECTOR**





## A 360° HIGHLY PROFESSIONALIZED APPROACH TO HEARING DISEASE TREATMENT

I) Specialized sales consultant, (ii) an expert clinical team (doctor, nurse & audiometrist / hearing aid specialist), and (III) a skilled hearing-aids specialist/technician, allow patients to experience a seamless, end-to-end hearing care, guiding them at every step of their journey

			journe	ey .	
	SPECIALIZED SALES CONSULTANT <sup>(1)</sup>	€850	Activity	Activity When	
		TELEA MODICAS	<ul> <li>Performs quick hearing screenings in partner pharmacies</li> <li>Arranges virtual consultations with Otofarma's medical team</li> </ul>	During Preliminary Screenings and alongside the whole patient journey	<b>191</b> Specialized Sales Consultants
Ī			Activity	When	KPIs
2	MEDICAL PROFESSIONALS: DOCTOR - NURSE - AUDIOMETRIST		<ul> <li>Conducts a full audiological exam to diagnose and certify the patient's hearing loss</li> <li>Guide personalized treatment planning</li> </ul>	During telemedicine consultation in pharmacies until the patient gets a prescription	<b>25</b> Specialized Doctors, Nurses and Audiometrists
			Activity	When	KPIs
3	HEARING AIDS SPECIALIST	and an	☐ Identifies the most suitable device based on the medical prescription and oversees its custom-made production ☐ Fits and calibrates the hearing aid, providing post sale support and	During Preliminary Screenings and alongside the whole patient journey  During telemedicine	<b>19</b> Hearing Aid Specialists
			rehabilitation	consultation	
			Activity	When	KPIs
4	HEARING AIDS TECHNICIAN	The state of the s	☐ Fabricates and fits the tailor-made hearing device, fine-tuning it for optimal performance and comfort	During production of hearing aids and following the delivery	10 ~10days  Hearing Aid To produce the
			<ul> <li>Assists the patient with post sales consultations</li> </ul>	in after-sale support	Technicians hearing aid



# A STORY WORTH HEARING: BRINGING HEARING AIDS INTO PHARMACIES, WITH AN HIGHLY PROFESSIONALIZED APPROACH, FROM PRODUCTION TO AFTER-SALES SUPPORT

## **#1 Producer of Hearing Aids Distributed to Pharmacies**



In-house production of Hearing Aids

Products are tailormade through a fully inhouse production process, ensuring precision, customization, and competitive price



Innovative Commercial Model and Sales Process

Tele-Audiology enhancing clients reach via Pharmacies distribution network



Customer care and after-sales support

Providing full support throughout the entire customer journey rehabilitation - from initial screening to postsale assistance



**Eu 15.9mn**Value of production in PF24(1)



+4.2k\*
Pharmacies Reached at June-25



**~245**\* **Specialists in Hearing Care**Among healthcare

professionals and

specialized sales consultant



**~12k**Hearing Aids sold in 2024



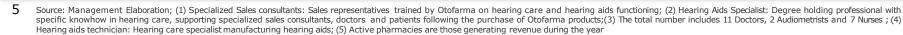


# IN-HOUSE PRODUCTION: KEY COMPANY ASSET TO DELIVER QUALITY AND EXTREME PERSONALIZATION



30Y of experience in the hearing care sector lets Otofarma being one of the few Italian producers of hearing aids, able to deliver highly personalized solutions, increase customer satisfaction and keep selling price accessible

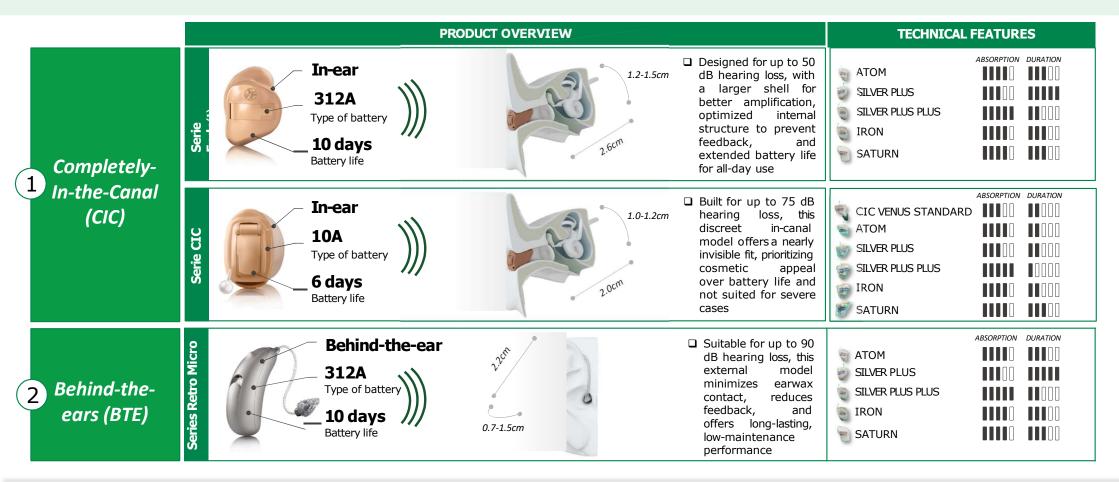
#### A PROFESSIONALIZED APPROACH TO HEARING CARE... ...WITH AN IN-HOUSE PRODUCTION PROCESS #otofarma@ **DESIGN OF HEARING AID** Customization of the hearing A LEADING PLAYER IN INNOVATIVE HEARING AIDS aid technology according to **1** patient hearing curve ☐ Shape of the hearing aid according to patient needs **HEARING AIDS PRODUCTION** INNOVATION **OUALITY** RELIABILITY ☐ Within 10 days from orders Otofarma's Lab engineers (2) (Hearing aid technicians) Certified by National Sanitary System design and manufacture a custom-made hearing aid **QUALITY CONTROL** Ability to Fix Hearing Losses up to Severe Grades ■ Every hearing aid undergoes rigorous quality check to ensure it meets specific performance and comfort standards: Perfectly fitting clients' needs in terms of sounds corrections ☐ Thanks to "Electronic products come with a certificate and customization of conformity





## PRODUCT OFFERING AT A GLANCE

Otofarma's product offering spans from in-ear devices to the flagship retro micro behind-the-ear hearing aid, with gain/output performance varying based on the features of each device, and a battery life of up to 10 days

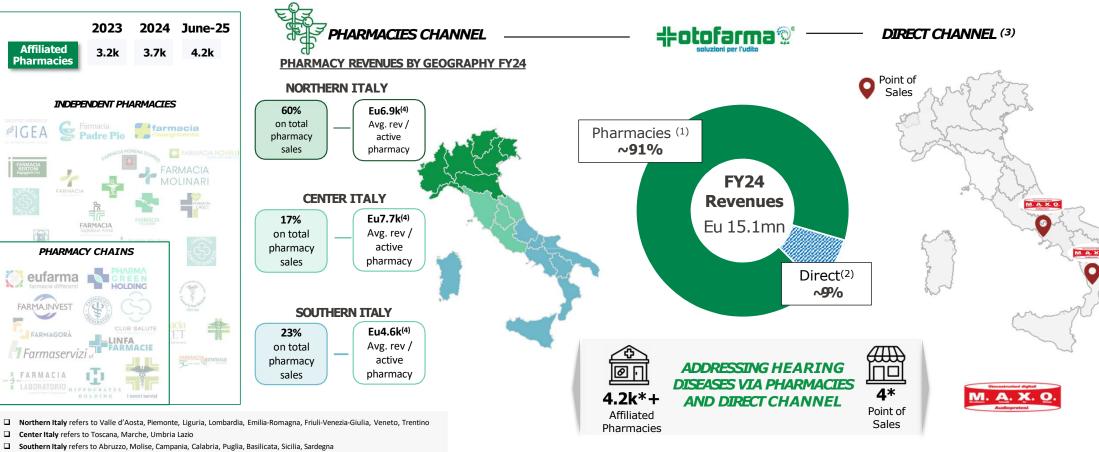


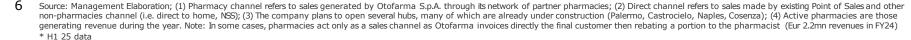


## BACKSHOP OF PHARMACIES: A UNIQUE REVENUE MODEL EMPOWERING PHARMACISTS



Otofarma has developed a unique business model in hearing disease treatment by leveraging both on pharmacies market —today key channel of the Group —and via Direct sales through a developing network of PoS.

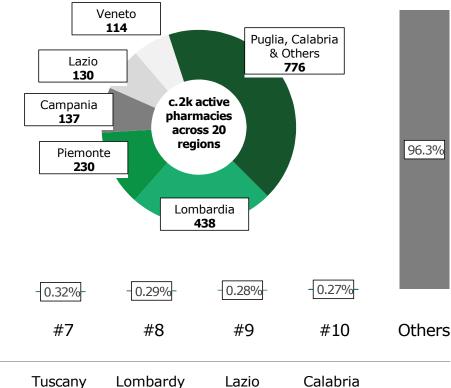






## HIGHLY DIVERSIFIED BUSINESS WITH NO DEPENDENCY ON SINGLE PHARMACIES...

No pharmacy has a significant weight on total revenues eighter any region; the group holds a significant presence in Northern Italy



#### %OF FY24 REVENUES BY PHARMACY CHANNEL(1)

Region	Lazio	Lazio	Lombardy	Lombardy	Lombardy	Lazio	Tuscany	Lombardy	Lazio	Calabria	
Active Pharmacies	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	Others
	0.54%	-0.49%-	- 0.45%-	-0.36%-	-0.33%-	- 0.32%-	-0.32%-	- 0.29%-	0.28%	- 0.27%-	

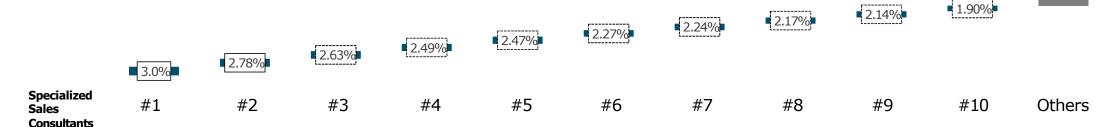


75.9%

## ...AND NO DEPENDENCY ON INDIVIDUAL SPECIALIZED SALES CONSULTANTS

Revenues are well distributed across the commercial network, with no significant concentration on individual specialized sales consultant

#### PF24 REVENUES BY SALES CONSULTANT (%) (1)







## **TELEMEDICINE: REMOTE DIAGNOSIS, SCALABLE INNOVATION**



Otofarma has developed a distinctive and innovative approach to the hearing disease treatment: speedy, hight quality, comfortable, customized



#### **TELEAUDIOLOGY**

- ☐ The specialized sales consultant links patient to Otofarma teleaudiology hub
- ☐ Backed by a supporting regulatory frame



#### **REMOTE EXAM**

- ☐ Remote valuation by a specialized team: doctor, nurse audiometrist or hearing aid specialist
- Video-otoscopy exam
- Audiometric Hearing Test
- Measurement of the auricle (outer Ear)

# Ascolta TELE #

#### RESULT SUBMISSION

- Once the hearing loss is diagnosed and certified by the doctor, the hearing aid specialist selects the most suitable hearing aid for the patient
- All clinical data collected during the visit is then forwarded to Otofarma's laboratory for analysis and production in case of order



#### #1 hearing aids producer using telemedicine in pharmacies

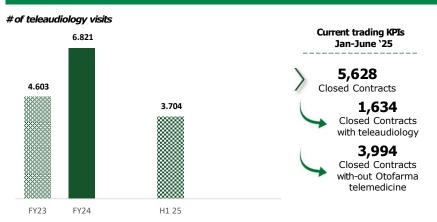
>14k
#of total
telemedicine visits

Telemedicine visits completed since January 2023

~50% Conversion Rate<sup>(1)</sup>

Of patients that complete the hearing audiometric test proceed with a purchase

#### **EVOLUTION OF TELEAUDIOLOGY VISITS**





## DELIVERY AND AFTER-SALES ASSISTANCE: EARNING PATIENT TRUST OVER TIME



#otofarma

#### End-to-end service model ensuring delivery, education and continuous support

#### **DELIVERY**

☐ The hearing aid can be shipped either to the pharmacy or directly to the patient's home



#### **EDUCATION**

- ☐ After the device arrives, a remote education session with the hearing aid specialist can be scheduled
- ☐ True rehabilitation plan is developed by the hearing aid specialist in line with the clients needs



#### SUPPORT AFTER SALES

- ☐ The patient is guided with a tailored plan to improve hearing loss
- ☐ The product includes lifetime maintenance and a 24-month defect warranty
- ☐ Free assistance on existing hearing aids





#### LIFESPAN OF THE HEARING AID





**3-5yrs** 

Hearing aids have a limited lifespan and may need replacing due to wear or worsening hearing loss



Remote adjustment

**Performance tracking** 

**Personalized reminders** 

Direct contact with Otofarma support



#### CONFIDENTIAL

## PATIENT JOURNEY: A UNIQUE, FULLY INTEGRATED AND PROFESSIONALIZED HEARING CARE MODEL DEIVERED THROUGH PHARMACIES

Specialist /Audiometrist:

Otofarma has developed a unique business model combining proprietary R&D, vertical integration to ensure certified tailor-made production, and a fully integrated telemedicine pathway, all designed to empower pharmacists as trusted hearing care providers and make advanced hearing solutions more accessible to patients

#### **INHOUSE** AFTER-SALE PHARMACY SCREENING **TELEMEDICINE** DELIVERY PRODUCTION **ASSISTANCE** Fast, direct delivery with seamless Continuing support through **4k+** affiliated pharmacies pharmacy integration teleassistance... On-site hearing screening days ))) ((( specialized sales **®**[. with #otofarma Remote diagnosis by hearing aid consultants specialist, doctor, and nurse / Easy autonomous access to audiometrist مرور ((۱۱ preliminary screening - no ...ensuring quality and Direct-to-Pharmacy Pharmacies already equipped doctor needed patient satisfaction at-home delivery with space and instruments Lifetime free of **JOURNEY Incentivized pharmacists** Producing certified, tailor-made PATTENT charge assistance Enhanced patient experience promoting the service devices entirely in-house, with full Pharmacist receives and also thanks to specialized sales process control for speed, quality, Direct specialist gives to the patient his consultant support and patient-specific customization hearing aids access $\sim 100$ ~10 Davs 100% +23k Final fitting & adjustments 2 yrs warranty 6,821 in pharmacy / scheduling # of totem In-house Devices a session with the hearing Visits done with **Continuous** installed production manufacturing delivered in telemedicine in FY24 aid specialist time the last 2vrs patient support Pharmacist Hearing Aid Specialist Third-party Delivery ROLES INVOLVED Specialized Sales Consultant Hearing Aid Technician Aid Specialized Sales Consultant Specialized Sales Hearing Consultant Technician Specialized Team: Doctor, Hearing Aid Specialist Nurse and Hearing Hearing Aid Specialist



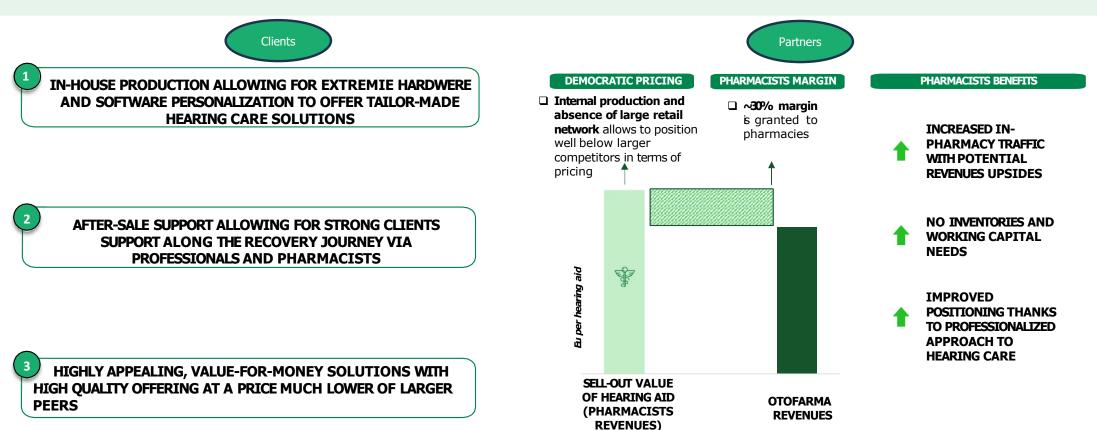
Patient-care agents

Hearing Aid Specialist

#### CONFIDENTIAL

# A CLIENT CENTRIC APPROACH WITH A HIGHLY APEALING PROPOSITION TO COMMERCIAL PARTNERS

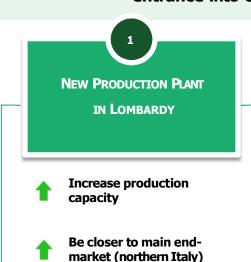
Otofarma business model allows to gain top-notch profit margins from medical devices production and distribution while (i) offering patients a highly appealing value-for-money solution and (ii) allowing pharmacists to retain a ca. 30% margin while having no need to make inventories on the sale and allowing for pharmacy traffic



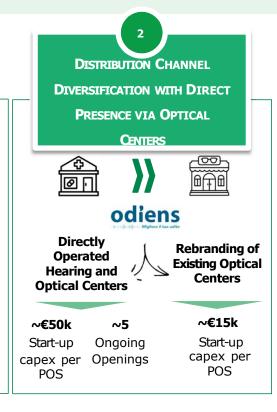


## **GROWTH STRATEGY: A COMBINATION OF NEW PROJECTS AND ORGANIC GROWTH**

To foster growth plans with through: (i) new production plant in Lombardy to expand and strengthen industrial capacity; (ii) accelerate entrance into Optical channel with Odiens brand and (iii) pursue a careful and strategic M&A strategy









### SUPPORTED BY

#### Pharmacy Channel Expansion

Stronger penetration into pharmacies network (>16k not reached)

#### Research and develoment

- Telemedicine Enancement: MOC, Telefarmamedica
- New products, i.e. SSN
- Product portfolio enlargment with new product categories, i.e. supplements



**Commercial Structure** (PROGETTO DI CONVERGENZA) and internal control procedures reinformcement





## Key 1H 2025 Results



GIOVANNA INCARNATO BARTOLOMUCCI

**CEO** 



## 1H 2025 Snapshot





**Eu 8.5mn** 

Value of production in 1H25 (+20% YoY)



**9.7%** %EBITDA Margin Adj In 1H25

~4.2k

Pharmacies reached at Jun-25 (+14% vs FY24)



~4.1k

# of teleaudiology visits in 1H25 (+20% YoY)



∼6k

Hearing aids sold in 1H25

Campania, Calabria, Puglia, Basilicata, Sicilia, Sardegna;

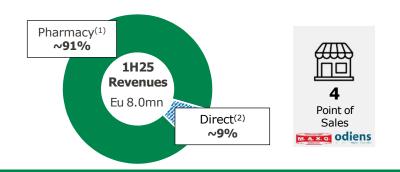


~67

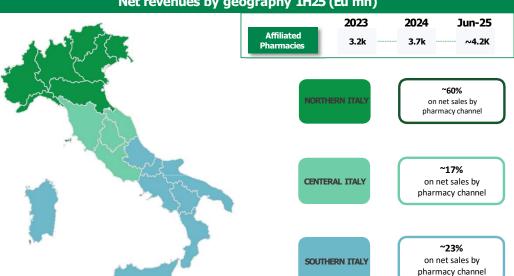
Specialists involved In 1H25 (+38% vs FY24)

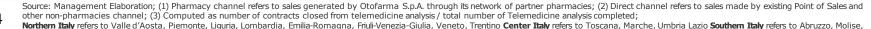
#### Net revenues by channels 1H25 (Eu mn)





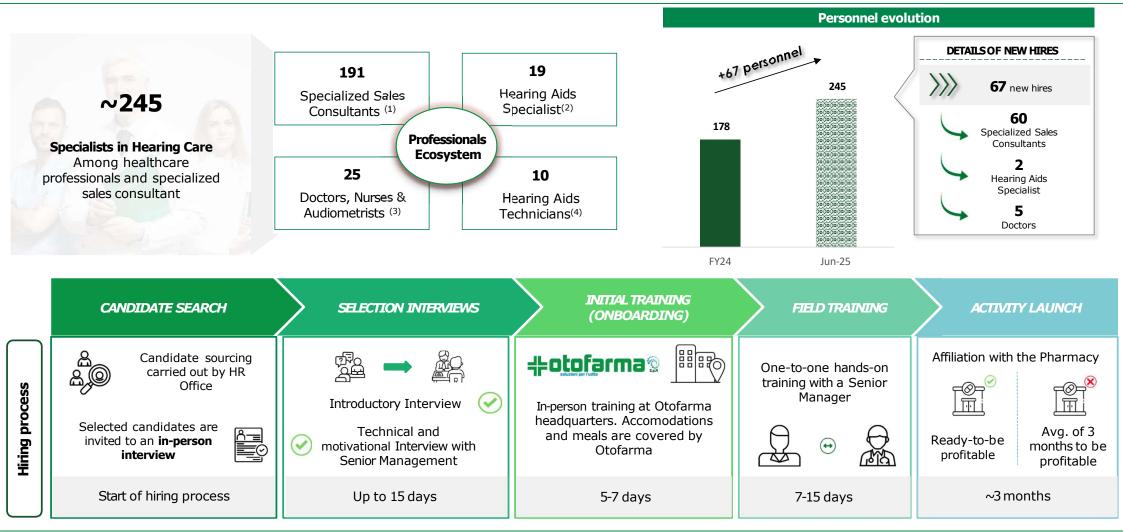
#### Net revenues by geography 1H25 (Eu mn)







## **Specialist in Hearing Care: approx. 5 months process to be profitable**





## **Odiens Project**

Odiens is redefining the hearing care market through tailor-made hearing aids delivered via teleaudiology, combining remote diagnostics and digital fitting with an innovative distribution model that leverages third party optical stores and a growing network of owned physical optical stores











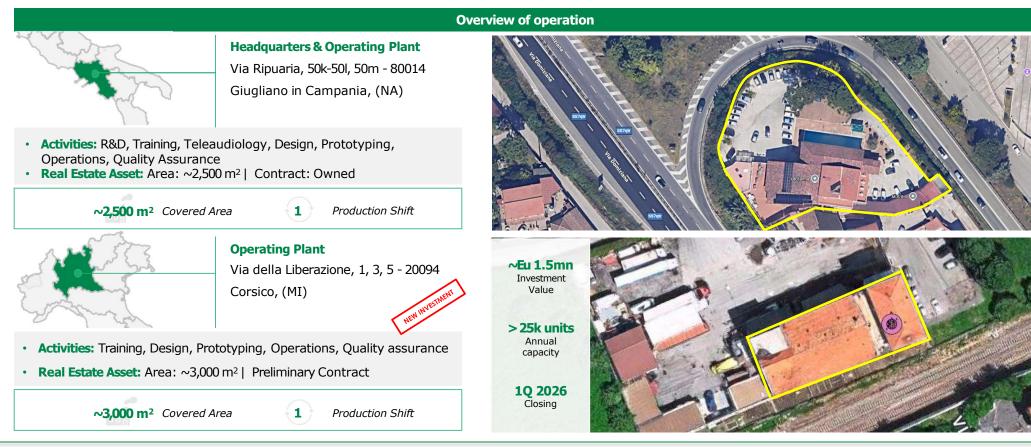






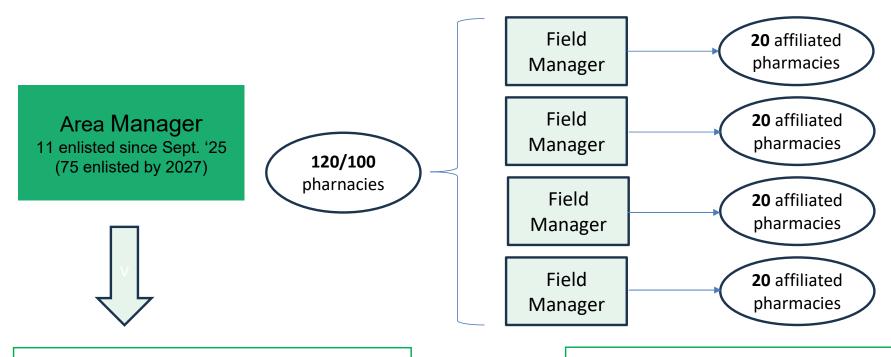
## Organical expansion: new production facility in Milan to strengthen manufacturing capacity

Through its **expansion in Milan** and the acquisition of a **new production site**, Otofarma strengthens its national presence with a **strategic investment** aimed at **doubling production capacity**, **reinforcing its industrial supply chain**, and establishing a **key hub in Northern Italy**, the core area for hearing aid distribution, to support its commercial network





## **Exploiting of the commercial structure: the Convergenza Project**

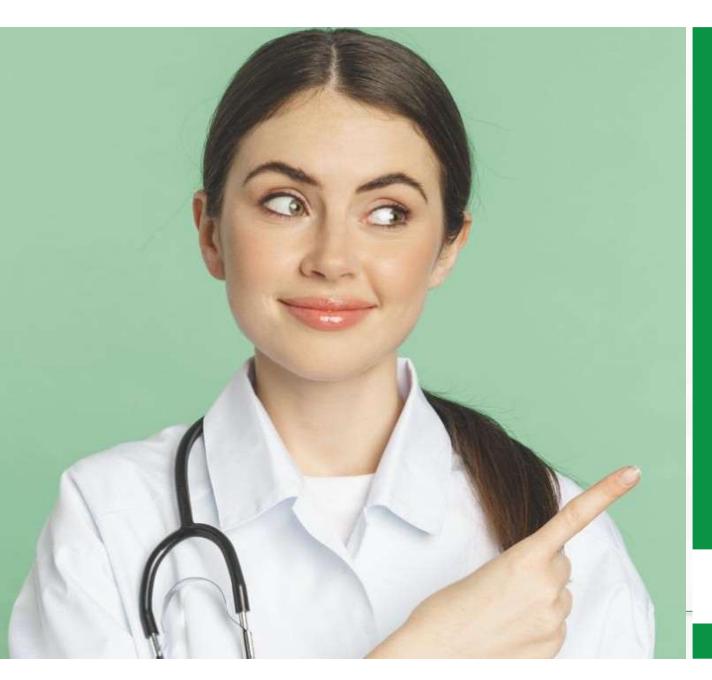


- definition of precise commercial action plans
- direct supervision and induction on new sales reps
- management of other group activities, including Odiens.



- To make the agents' activities:
  - more efficient
  - more effective
  - more quickly profitable
- to exploit economies of scale and cross-cutting synergies between business chanels,





## **1H 2025 Financial Results**



**GIULIA SIMONE** 

**CFO** 



## **Income Statement – focus on costs base**

1H25 Pro Forma Consolidated	%(i)	FY24 Pro Forma Consolidated	%(i)
8,041	94.3%	15,067	95.0%
478	5.6%	88	0.6% 1
-	0.0%	567	3.6%
9	0.1%	133	0.8%
8,529	100%	15,855	100.0%
(1,500)	(17.6%)	(2,396)	(15.1%) (1
(4,289)	(50.3%)	(7,446)	(47.0%) (2
(271)	(3.2%)	(456)	(2.9%)
(1,545)	(18.1%)	(2,285)	(14.4%) (3
(465)	(5.5%)	(967)	(6.1%)
(5)	(0.1%)	(79)	(0.5%)
374	4.4%	747	4.7%
827	9.7%	2,973	18.7%
9.7%		18.7%	
(249)	(2.9%)	(370)	(2.3%)
-	0.0%	-	0.0%
578	6.8%	2,603	16.4%
6.8%		16.4%	
	Consolidated  8,041  478  - 9  8,529  (1,500) (4,289) (271) (1,545) (465) (5) 374 827 9.7%  (249) - 578	Consolidated         %(i)           8,041         94.3%           478         5.6%           -         0.0%           9         0.1%           8,529         100%           (1,500)         (17.6%)           (4,289)         (50.3%)           (271)         (3.2%)           (1,545)         (18.1%)           (465)         (5.5%)           (5)         (0.1%)           374         4.4%           827         9.7%           (249)         (2.9%)           -         0.0%           578         6.8%	Consolidated         %(i)         Consolidated           8,041         94.3%         15,067           478         5.6%         88           -         0.0%         567           9         0.1%         133           8,529         100%         15,855           (1,500)         (17.6%)         (2,396)           (4,289)         (50.3%)         (7,446)           (271)         (3.2%)         (456)           (1,545)         (18.1%)         (2,285)           (465)         (5.5%)         (967)           (5)         (0.1%)         (79)           374         4.4%         747           827         9.7%         2,973           9.7%         18.7%           (249)         (2.9%)         (370)           -         0.0%         -           578         6.8%         2,603

#### 1 Raw Materials

**Raw materials**, together with the change in inventories, iaccounted for 12.0% of VoP in 1H25 (vs 14.5% in 2024), showing an improvement in gross margin mainly driven by (i) improving purchase conditions thanks to larger volumes and (ii) improved mix thanks to higher selling prices.

#### Service Costs

**Service costs** are approx. €4.3 mn, increasing their incidence on VoP compared to 2024. The rise mainly reflects:

- higher commissions (ca. €300k) paid to ca. 60 specialized sales consultants hired during the year to support business expansion which are still not positively impacting revenues;
- higher processing fees (around €100k) linked to greater use of instalment payments by customers, which were particularly onerous in the first half due to obsolete commercial conditions (non under revision);
- higher costs for marketing, trade fairs and exhibitions.1H2025 costs exceeded FY2024 cost at group level due to (i) participation in two major national events (MIDO and Cosmofarma) to sustain business growth; (ii) acceleration in direct-to-patient outreach (media, web) and pharmacy initiatives (screenings, PoP, fairs).

#### 3 Personnel Costs

**Personnel costs** amounted to €1.5 mn, with a higher incidence on VoP vs FY24, mainly due to:

- · contractual adjustments, including conversion of temporary contracts into permanent ones;
- a physiological increase in indirect personnel, mainly between the second half of 2024 and early 2025, to support expected growth.



## **Balance sheet**

€'000	HF25 Pro Forma Consolidated	FY24 Pro Forma Consolidated	
Net fixed assets	3,646	3,191	
Inventories	236	157	
Trade receivables	2,572	3,536	
Trade payables	(797)	(1,535)	
Trade working capital	2,419	2,157	
Other current assets	343	311	
Other current liabilities	(193)	(179)	
Tax receivable and payables	897	468	
Net accrued income and prepaid expenses	(128)	(25)	
Net working capital	3,339	2,732	(1)
Provisions for risks and charges	(404)	(85)	
Employee severance indemnity (TFR)	(410)	(381)	
Net Invested Capital (Uses)	6,171	5,458	
Net financial position	1,052	356	(2)
Shareholders' equity (Group equity)	5,119	5,087	
Minority interests	-	14	
Total source of funds	6,171	5,458	

#### 1 Net Working Capital

Net working capital at 30 June 2025 €3.3 mn, from €2.7 mn at 31 December 2024, main changes relate to:

- · an increase in inventory related to procurement policies for certain raw materials,
- a reduction in trade payables given faster payment condition to obtain better commercial conditions;
- · A reduction in trade receivables given the increase of invoices made directly to final clients;
- an increase in tax receivables.

#### 2 Net Financial Position

Net financial position was €1.1 mn at 30 June 2025, compared with €356k at 31 December 2024, reflecting working capital absorption during the period, in line with the typical group seasonality



## **Key H1 25 highlights**





Steady growth of the Group, confirming the commercial appeal of its business model and the positive momentum on the market



**Strong commercial network growth**, with the expansion of the professional network through the addition of 67 new specialists, including **specialized sales consultant**, **hearing aids specialist** and **doctors**, to capture market opportunities



**Successful start-up of the Odiens project**, opening a **new strategic channel** through the **optical network in Italy** 



**Strengthened brand identity and visibility** of **Otofarma**, supported by participation in major industry events and the **listing on Euronext Growth Milan** 



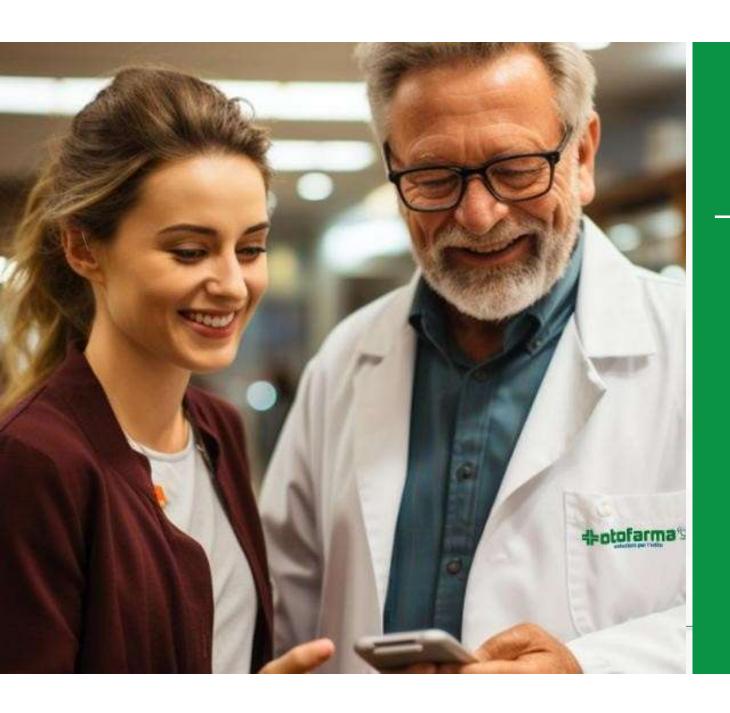
**Strategic expansion in Milan** with the acquisition of a **new production hub**, enabling the **doubling of production capacity**, **stronger territorial presence**, and the creation of a **reference center in Northern Italy** to support the commercial network



## **Key FY2025 take aways**







# **Q&A Session**





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